



Position Description: Lifeguard

Instruction for Managers	Instruction for Employees
<ol style="list-style-type: none"> 1. Give a copy of Position Description to new employee. 2. Give copy of signed Position Description to employee. 3. Send signed original to SLSNT head office to place on employee file. 	<ol style="list-style-type: none"> 1. Read the Position Description carefully 2. Ask if you need any information clarified. 3. Keep a copy for you to use at work. 4. This may change with the needs of the Business. 5. Keep Manager informed of changes in the position.

WORK LOCATION		POSITION DETAILS	
Leanyer Recreation Park & Palmerston Water Park, Darwin Defence Bases Other locations as required		Casual	
REPORTS TO	DIRECT REPORTS	UPDATED	
Lifeguard Supervisor	Nil	September 2022	
PURPOSE STATEMENT			
Take all measures necessary (proactive and reactive) to prevent loss of life by drowning and/or injury to the public. Lifeguards are required to supervise the environment and ensure the highest standard of public supervision and safety is always guaranteed.			
DIRECT REPORTING RELATIONSHIP			
<pre> graph LR A[Lifeguard Manager] --- B[Supervisors] B --- C[Senior Lifeguards / Lifeguards] </pre>			

OPERATIONAL ENVIRONMENT	
SLSNT is the peak organisation for surf lifesaving activities in the Northern Territory and is part of the broader Australian surf life saving network (Surf Life Saving Australia – SLSA). Its primary role is to promote the saving of lives within the aquatic environment by supporting Clubs, members and the public through education, training and development opportunities.	
ORGANISATIONAL CULTURE	
SLSNT operates within a flexible team-based environment. There is an emphasis on cross skilling, multi-skilling and mutual support to allow staff members to effectively achieve operational objectives. Individual staff members are encouraged to set personal development goals and assume ownership of work outcomes.	
ORGANISATIONAL VALUES	
Honesty Straight talking and straight answers	Respect Respect is shown no matter ability or background
Teamwork The team always has your back Serious fun	Resourceful A Territory ‘can do’ attitude Doing a lot with less
Selfless Small considerate actions make a big impact Passionately dedicated	Inclusive All cultural backgrounds are welcome

SKILLS AND PERSONAL ATTRIBUTES
<ul style="list-style-type: none"> • Effective communication skills. • Demonstrate a professional manner and ability to work within a team environment. • Ability to work constructively with a wide range of stakeholders, including contract partners, Lifeguard staff and members of the public. • Self-motivated with an ability to manage priorities within acceptable time frames. • Shows initiative in developing practical new ideas and approaches.
SELECTION CRITERIA
Essential
<ul style="list-style-type: none"> • Be at least 16 years of age and have the right to work in Australia. (<i>Evidence required</i>) • Possess, and maintain currency, in the following Awards: <ul style="list-style-type: none"> ○ SLSA Bronze Medallion/Certificate II in Public Safety (Aquatic Rescue) ○ Pool Lifeguard Award ○ First Aid (AID) ○ Advanced Resuscitation Techniques (AID) ○ Spinal Management Certificate ○ NT Ochre Card (Working with Children Check) • Ability to successfully complete Lifeguard Mission and pass Drug and Alcohol testing, at any given time. • Strong interpersonal skills with ability to relate to people of all ages. • Demonstrated customer service focus. • Time management and organisational skills. • Ability to work flexible hours, including weekends and Public Holidays. <p>Darwin Defence Bases (Additional Requirements)</p> <ul style="list-style-type: none"> • Be at least 18 years of age • Possess, and maintain currency, in the following Awards <ul style="list-style-type: none"> ○ Defence Common Access Card (DCAC) ○ Silver Medallion Basic Beach Management. • Ability to determine priorities, make sound judgements and respond appropriately under pressure whilst working on own <p>Mindil Beach (Additional Requirements)</p> <ul style="list-style-type: none"> • Be at least 18 years of age. • Possess, and maintain currency, in the following additional Awards: <ul style="list-style-type: none"> ○ ATV Operators Certificate. ○ Silver Medallion Basic Beach Management. • Demonstrated ability to operate SLSNT radio network. • Ability to determine priorities, make sound judgements and respond appropriately under pressure whilst working on own
Desirable
<ul style="list-style-type: none"> • Relevant (current) surf lifesaving Awards: <ul style="list-style-type: none"> ○ Silver Medallion Aquatic Rescue. ○ Silver Medallion Basic Beach Management. ○ Gold Medallion • Demonstrated ability to operate SLSNT radio network. • An understanding of surf lifesaving procedures, practices, and policies. • Experience and technical knowledge of lifeguarding or similar public safety roles.
INDICATIVE DUTIES
<ul style="list-style-type: none"> • Successfully complete the Lifeguard Mission at any given time and maintain currency in the Essential Awards required for Lifeguard duties at your location. • Maintain a professional public image within the facility and contribute to the creation of the desired safe, informative and friendly environment by:

- Ensuring the health and safety of all members of the public using the facilities by ensuring the behaviour of all such patrons is conducive to the provision of a safe leisure environment by enforcing facility rules and regulations.
- Taking an active role educating the public on water safety through formal and informal discussions with water users. During any such discussion lifeguard services are not to be compromised.
- Always maintain all standards relevant to lifeguard operations.
- Provide first aid, making sure to adhere to relevant legislation and procedures.
- Continually monitor the environment for operational issues, hazards, incidents or serious maintenance issues throughout the day, reporting any concerns to the Supervisor immediately.
- Report accidents and incidents promptly to the Supervisor.
- Complete all necessary records i.e., statistics, logs, incident reports accurately and on time.
- Attend lifeguard meetings and training sessions as required.
- Participate in accident and incident investigation where required.
- Participate in procedure reviews, where required.
- Other duties as required by the Supervisor are actioned in a timely manner and completed to a satisfactory level.

Darwin Defence Bases & Mindil Beach (Additional Requirements)

- Lifeguard station is set up and packed up in accordance with operational requirements.
- All lifeguard duties are carried out in accordance with expected standards, whilst working on own.

APPROVAL

This position description has been reviewed and is considered to accurately reflect the requirements of the role and SLSNT.

Chief Executive Officer _____ Date _____

I hereby understand the requirements of the position and will fulfil the responsibilities of this role and SLSNT.

Employee Name _____

Employee Signature _____ Date _____